

Chetek-Weyerhaeuser High School/Middle School



“BULLDOGS”

Athletic Code & Co-Curricular Handbook 2018-2019

“Big enough for opportunities, small enough to care”

PHILOSOPHY

The ideals of good sportsmanship, ethical behavior and integrity permeate our culture. The values of good citizenship and high behavioral standards apply equally to all activity disciplines. In perception and practice, good sportsmanship shall be defined as those qualities of behavior which are characterized by generosity and genuine concern for others.

Good sportsmanship is a concrete measure of the understanding and commitment to fair play, ethical behavior, and integrity.

PURPOSE

To elevate standards of sportsmanship and to encourage the growth of responsible citizenship among the students, member schools, and their personnel.

ACTIVITIES GOVERNED BY THIS CODE

All interscholastic athletics. These are: football, volleyball, golf, basketball, wrestling, hockey, softball, baseball, track, cross country, cheerleading, and poms. All co-curricular activities and clubs are also included.

COACHING STAFF

High School – Varsity

Baseball.....	John Loy
Boys' Basketball.....	Hans Olson
Boys' Golf.....	Lee Killoren
Cross-Country.....	Jeff Martin
Dance.....	TBD
Football.....	William Knickerbocker
Cheer.....	Wendy Weaver
Girls' Basketball.....	Jessiah Haas
Girls' Golf.....	Bill Munch
Hockey.....	TBD
Softball.....	Randy Books
Track.....	Matt Buchman
Volleyball.....	Heather Bohl
Wrestling.....	Chad Olson/Robert Olson

Middle School

Cheer.....	Lori Malone
Cross Country.....	Kathy Kutrieb
Football.....	Mark Rykal, Dom Olson, Andy Schommer, Jay Dachel
Track.....	Barb Derousseau, Jed Beach, Kim Widiker, Jeff Martin
Volleyball.....	Crystal Buchholtz, Pam Luethi
Wrestling.....	Dylan Kimber

FUNDAMENTALS OF SPORTSMANSHIP

Treating opponents with respect. The opponents should be treated as a guest, greeted cordially on arriving, given the best accommodations, and accorded the patience, respect, and generosity all human beings deserve.

Show respect for the officials. The officials should be recognized as impartial arbitrators who are trained to apply the rules of the game and who can be expected to do this to the best of their ability. Good sportsmanship requires the willingness to accept and abide by the decisions of the officials.

Know and appreciate the rules of the contest. A thorough understanding of the game rules and the recognition of their application for a fair contest is essential. Good sportsmanship requires that each participant conform to the spirit as well as the letter of the rule.

Recognize and appreciate A GOOD PLAY no matter who makes it. The ability to recognize quality in performance and the willingness to acknowledge it without regard to team membership is one of the most highly commendable gestures of good sportsmanship.

Exercise self-control. Set a good example for others to follow. A proper perspective must be maintained if the potential educational values of competition are to be realized. Good sportsmanship is concerned with the behavior of all involved in the contest.

RESPONSIBILITIES OF SPORTSMANSHIP -- A GOAL FOR EVERYONE

Coaches

1. Follow the rules of the contest during the progress of the activity.
2. Accept the decision of officials without showing inappropriate emotions.
3. Avoid public displays of criticism in front of participants or spectators.
4. Exercise self control at all times; set the example for others to follow.

Participants

1. Display at all times the qualities of sportsmanship.
2. Treat opponents with respect at all times, including injured players.
3. Avoid unsportsmanlike gestures or language.
4. Respect the judgment of game officials.
5. Win without boasting, lose without excuses and never quit.
6. Exercise self control at all times; set the example for others to follow

Officials

1. Know the rules and their interpretations.
2. Place the welfare of the participants above all other considerations.
3. Treat players and coaches courteously and demand the same from them.
4. Work cooperatively with fellow officials, timers and/or scorers.
5. Are fair and firm in all decisions.

Spectators

1. Cooperate and respond enthusiastically to cheerleaders.
2. Respect the property of others and the authority of those who administer the competition.
3. Respect the judgment of the coach and game officials.
4. Avoid unsportsmanlike gestures or language.
5. Appreciate a good play no matter who makes it.

Cheerleaders

1. Cultivate an attitude of good sportsmanship and realize their responsibility as leaders for upgrading sportsmanship among spectators.
2. Lead positive cheers, using yells that are phrased to boost their own team, without antagonizing their opponent.
3. Choose the right cheer at the right time with the right presentation.
4. Give encouragement to all players and recognize outstanding performances by either team.

Bands

1. Choose appropriate music and time for performing.
2. Show respect for officials, opponents, and spectators.
3. Avoid unsportsmanlike gestures or language.

ACTS OF MISCONDUCT DURING CONTESTS

1. Throwing of any object onto the playing surface or in the stands.
2. Behavior deemed dangerous or behavior which interferes with the right of others to observe the contest.
3. Possessing, consuming or being under the influence of chemicals.
4. Use of obscene, profane or abusive language or gestures, posters or banners which show disrespect for the opposing teams, officials, cheerleaders, bands, or other performing groups.
5. The use of noisemakers as determined by the site management team.
6. Entry onto the playing surface at any time.

These acts of misconduct will not be tolerated and may result in removal from site of competition and may lead to further disciplinary actions.

ATTENDANCE

- Athletes who have an unexcused absence (excluding tardies) during the school day (8:00 - 3:20) or have had a disciplinary referral where the student is removed to the office regarding their behavior will not be allowed to practice or participate in a contest on that given day.
- Athletes who are not in school the entire day of a contest or the entire day after a contest, unless there is an extenuating circumstance or emergency cleared by the athletic director or principal, will not be allowed to practice or participate in a contest on that given day.
Note: Parent excused absences are usually not considered to be an acceptable reason for athletes to compete or practice on the designated day.
- If the athletic director or principal is made aware of an unexcused absence after the practice or contest has already taken place, the student will immediately miss the next comparable event.

ATHLETIC CONCERNS

Initial contact should be made with the Athletic Director or appropriate coaching staff. All employees and school board members should encourage anyone having a concern about an activity to voice that concern.

LOCKER ROOMS

1. Locker rooms, storage rooms, and activity offices should be kept as clean as possible.
2. General appearance of the locker room is the athlete's responsibility.
3. All students are assigned a locker for the school year.
4. Students should make every effort to see that their practice gear is kept clean.
5. Students should not be in the storage rooms without permission.

6. Students should not be allowed in the locker room, gym, or any other activity area unless they are participating in the program.
7. Cell phone use is prohibited in locker rooms based on Wisconsin State Statutes.
8. Locker rooms will remain locked unless supervision is present.

TRANSPORTATION OF STUDENT PERSONNEL

1. The athletic office will arrange all transportation needs. The head coach will work with the athletic office for all transportation needs. This should be done prior to the season.
2. Teams will be transported in buses and vans contracted by the Chetek-Weyerhaeuser Area School District.
3. All student personnel will travel with the organization from the departure site to the location of the scheduled event. Exceptions can be made by the athletic director or building principal and need to be made in advance.
4. All student personnel will return after the scheduled contest with the organization. Exception: Students may go home with their parents. Parents must sign their student athlete out with the coach before leaving the premises.
5. Parents can complete the *Transportation Form* found in the athletic office then follow the procedure of signing an athlete out from the coach at an away event.
6. Under no circumstances will a student be allowed to get off the bus between the site of the contest and the departure site. Exception: Students may be dropped off at their own home.
7. Student athletes are responsible for cleaning up garbage and other debris that result from eating on school buses or other school-provided transportation.

MULTI-SPORT PARTICIPATION

Students who wish to participate in two sports during the same season must apply and meet the following criteria.

1. The applicant must have achieved a minimum of a 3.0 cumulative grade point average at the last marking period prior to the beginning of the season.
2. A meeting between the student, parent(s), coaches from each sport, and athletic director must occur before the season to discuss the arrangement between the two sports (practice time division, etc.). The meeting must also produce a decision that denotes one sport as taking precedent over the other if there is a schedule conflict between competitions. The athlete will participate in the sport given the higher priority regardless of his/her preference at the time.
3. A meeting between the student, parent(s), coaches from each sport, and athletic director will take place after the season to evaluate the success of the arrangement and make preliminary plans for year(s) to follow if the student wishes to continue as a dual-sport athlete.
4. Student will need to choose a primary sport in the case of dual events in a single day. Student will be expected to participate in the primary sport if/when a conflict arises.

LETTER AWARD REQUIREMENTS

Varsity letter awards are determined by the coach through pre-determined criteria which is filed with the athletic director. If a copy is needed, contact the head coach of the sport participating in and or the athletic director.

To qualify for a varsity letter, the athlete may not have any of the following infractions during that season:

Alcohol, tobacco, drug, vandalism, criminal offense, cheating on a summative assessment, or other serious offense considered unbecoming of an athlete.

The definition of a season will be the sports earliest practice to state competition. If two sport seasons overlap, the violation will be applied to the sport the athlete is currently active in.

WIAA ALL-CONFERENCE REQUIREMENTS

No athlete will be nominated for an all-conference team if they have an infraction pertaining to drugs/alcohol during a season.

INJURY/ILLNESS

Any student removed from practice or competition by a physician due to injury or illness will require a signed release from a medical professional to be reinstated. The paperwork will be held on file in the office.

CHETEK-WEYERHAEUSER ATHLETIC / CO-CURRICULAR CODE

Participation in interscholastic athletics is considered extra-curricular and a privilege. Failure to abide by the established rules will result in the withdrawal of this privilege. The following are considered violations of the athletic / co-curricular code:

1. Purchase, possession, or use of alcoholic beverages or illegal drugs.
2. Purchase, possession, or use of drugs on school property or at school sponsored events.
3. Purchase, possession, or use of tobacco products or any product containing nicotine i.e. e-cigarettes, nicotine gum, etc.
4. Insubordination, illegal acts or conduct contrary to the principles and standards of Chetek-Weyerhaeuser Area School District (conduct not becoming of an athlete).
5. Violation of Wisconsin Statutes, County and Municipal Ordinances. [DNR, motor vehicle, and traffic violations which are not criminal offenses and not alcohol or drug related **will not** be considered code violations (Example: speeding)].
6. A student athlete may not 'knowingly participate', whether or not they consume, at a gathering or other occasion where violation of state law or local ordinance regarding possession, purchase, sales or consumption of alcohol or illegal drugs occurs. If student athletes need clarification of this rule, they should consult the athletic director or principal. The following penalties will be enacted for this violation.
 - A. First violation will be the requirement to attend an alcohol workshop session **or** a meaningful meeting with the AODA coordinator.
 - B. Second violation will include the forfeiture of the next single contest.
 - C. Third violation will be considered an athletic / co-curricular code violation and will result in implementation of the penalties below without the option of the honesty clause.

The following penalties will be enacted:

First Offense:

Athletics - Suspension from competition for 30 % of the regular season and a meaningful meeting with the AODA coordinator. No participation until both conditions are met.

Co-Curriculars - Forty-five day suspension from all club meetings and activities.

Second Offense:

Athletics - Suspension from competition for 50 % of the regular season and a meaningful meeting with the AODA coordinator. No participation until both conditions are met. The district may suggest to the parent/guardian that additional evaluation of their student should be considered.

Co-Curriculars – Ninety day suspension from all club meetings and activities.

Third Offense:

Athletics - Suspension from athletic programs for one year from the date of the infraction. The student must have a chemical assessment by a certified, non-school official at the parent's expense before participating in any sport.

Co-Curriculars – Suspension from co-curricular programs for one year from the date of the infraction.

Suspension penalties are cumulative throughout the student's high school career. For example, if a student violates the code and receives the suspension for a first offense as a freshman, and then as a senior violates the code again, this is now the second offense and the corresponding suspension will be enforced. Suspension penalties are also cumulative throughout the student's middle school career. If state or national guidelines exist for a co-curricular, they will be used to determine the penalty for that organization.

Honesty Clause – This clause (applicable on the first offense only) reduces the suspension by one-half if the athlete admits to the offense during the first meeting with the athletic director. The number will be rounded down to the nearest whole number. The honesty clause does not apply if an administrator, coach or certified staff member has prior knowledge of the infraction.

Any athlete subject to the above penalties will be required to be present with his/her team at contests and practice throughout the suspension. Any athlete receiving a penalty is required to finish the season or the suspension is not served and will apply in full to the next sport he/she participates in.

If a student is not actively participating in a sport when the code violation occurs, the student will serve the suspension the next full sport season.

Suspensions – Suspensions will be based on “contest days”. A “contest day” is based on whether or not the WIAA counts it towards the total number allowed in any given season.

The suspension will begin immediately if the athlete admits to the offense. If the athlete denies the offense, but the evidence still warrants a suspension, it will begin immediately.

If the suspension spans more than one season, the remaining suspension percentage will be applied to the next season's full contest schedule. The suspension penalties are cumulative throughout the athlete's career. Athletes must serve a violation during the sport in which they are participating or the next sport. Students cannot join a sport in progress to serve an athletic/co-curricular code violation.

Reporting – Athletic/co-curricular code violations may be observed or reported by administration, faculty, parents, students, or community members. That person must sign a written statement identifying the incident, date, and person or persons involved. When appropriate, the anonymity of the informant will be maintained.

The athlete and his/her parent(s)/guardian(s) will be notified of the accusation within two school days of the receipt of the report. An interview with the athlete will be conducted within two days of giving notice to him/her.

If the athlete admits the violation or it is determined that the violation is substantiated, the athletic director will immediately impose the appropriate penalty.

Appeal Process – If the student and his/her parent/guardian(s) are dissatisfied with the findings of the athletic director, they may appeal the decision to the athletic board. The athletic board that consists of the building principal, athletic director, and two head coaches (who have not coached the student in the past), will review the evidence presented and render a decision as soon as possible.

If the decision of the athletic board is unacceptable to the student and his/her parent/guardian(s), they may appeal it to the Chetek-Weyerhaeuser Area School District Superintendent.

ACADEMIC INELIGIBILITY

Three Week Grade Check - A student is ineligible for athletic competition if a failing grade is reported between the three week grade check and the end of the trimester. The athlete will be ineligible until all classes are of passing status. All classes must remain at a passing level for the remainder of the trimester or the athlete will immediately become ineligible until the grade is resolved once again. Appropriate time must be given to grade late work. Eligibility status will be evaluated daily. Extenuating circumstances that impact eligibility may be evaluated by administration.






End of Trimester - A student is ineligible for athletic competition if he or she receives a failing grade at the end of any trimester. Eligibility will be reinstated if after 15 school days the student is passing all of their scheduled classes. The classes must remain at a passing level for the remainder of the trimester or the athlete will immediately become ineligible until the grade is resolved once again. Trimester 3 grades apply to fall sports of the following school year [According to WIAA policy – Fall Sports – The minimum ineligibility period shall be the lesser of (1) 21 consecutive calendar days beginning with the date of earliest allowed competition in a sport or (2) one-third of the maximum number of games/meets allowed in a sport (rounded up if one-third results in a fraction)].

If an athlete is failing class(es) the day of a contest, rendering them ineligible for competition on that day, and the contest requires they leave during the school day, the ineligible athlete will not accompany the team to the competition.

Any athlete that is not eligible for a given contest will not wear a uniform during the time of ineligibility instead will remain in street clothes during that contest. They should report to the team bench per coaches' discretion.

CHETEK-WEYERHAEUSER ATHLETIC PROGRAM

ROLES AND RESPONSIBILITIES

- **Player**
 Work hard in practice, study in the classroom, compete in games.
- **Coach**
 Teach players during practice, manage the team during games.
- **Official**
 Call games fairly and to the best of their ability.
- **Parent**
 Support the players with positive advice and encouragement during games and off the court.
- **Everyone**
 Be a good role model.

You can only have ONE role!

Let's Work Together to Support Our Athletes

Note: The signature agreement form is located on the C-W website under [Athletics/Bulldog Sports](#) in the right column under [C-W Athletic Forms](#). This signature page must be on file prior to the start of any athletes first sport season of a school year.