

## STUDENT HARASSMENT POLICY

The Chetek-Weyerhaeuser Area School District Board is committed to maintaining a learning and working environment which is free from harassment. The Board, its employees and students, and people within school communities, all have an obligation to promote, monitor, and maintain a harassment-free learning and working environment. No harassment on the basis of race, sex, color, creed, religion, ancestry, national origin, age, physical, mental, emotional or learning disability, arrest or conviction record, pregnancy, marital status, parental status, sexual orientation, political affiliation, membership in the National Guard, state defense force, or other reserve component of the military forces of the United States or the State of Wisconsin will be allowed.

The School Board is responsible for providing education to its students in order to maintain an environment that is positive and is respectful of every individual. Harassment in the learning environment is not acceptable and any student who violates this policy may be subject to remedial or disciplinary action, up to and including expulsion from school. Any employee who violates this policy may also be subject to remedial or disciplinary action, up to and including termination.

LEGAL REF.: Wisconsin Statutes, Sections – 111.13, 111.31, 111.36,  
115.28(31), 118.13, 118.20  
PI 9, Wisconsin Administrative Code  
Title IX – Educational Amendments of 1972  
Title VI – Civil Rights Act of 1964  
Section 504 – Rehabilitation Act of 1973  
Americans with Disabilities Act of 1990  
Individuals and Disabilities Education Act Amendments of  
1997  
Equal Employment Opportunities Commission Guidelines

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